



Communication, Energy and Paperworkers Union of Canada
25 CECIL ST.
TORONTO, ONTARIO
M5T 1N1

LOCAL 25

More Reasons to vote NO.....

Average Hours of work

- Work 4 hours in the winter and 16 hours in the summer with no overtime (enjoy your summer).

Call Outs

- 4 hours work 3 hours pay.

Premiums

- No Premiums.

Scheduling

- No scheduling by Seniority.

Pensions

- No post retirement benefits (value up to \$150,000 gone).

Transfers

- No transfers or upgrades..... Only favoritism.

The Right to Grieve

- The Company now decides.

Stock Plan

- No compensation for loss of Employee Share Program.(value \$1,700 plus).

Work Hour Distribution

- Allows company to change schedule daily.

Cost of Living Allowance

- No COLA

Vacation Improvements

- None

Benefits

-No improvements