

**January 15, 2025**

**To: Bell Craft and Service Ontario Delegates**

**Re: Implementation of new Bell Craft Agreement**

Sisters and Brothers,

We would like to take a moment to provide some clarifications regarding the implementation of the new Bell Craft agreement.

**1. Bargained Wage Increase:**

This increase will be retroactive to December 1, 2024, and will be reflected in the pay deposit scheduled for January 31, 2025.

**2. Increases to Differentials:**

Adjustments related to differentials, specified in Articles 18.18 and 18.20, will also be retroactive to December 1, 2024. These changes will appear in the pay deposit on February 14, 2025.

**3. Increase to Banked Time Maximum:**

The increase outlined in Article 18.04a will take effect on February 2, 2025, and will move into production accordingly.

We appreciate your patience as these adjustments are made, and we are committed to ensuring that all members receive their rightful benefits as per the agreement.

Thank you for your continued support.

In Solidarity,



Clayton Nunn - National Representative

CN/kwcope343